



Commitment to Conflict Free Sourcing

Federal Electronics commits to environmentally and socially responsible sourcing of conflict minerals.

In response to requests regarding our compliance with the Conflict Minerals portion of the Dodd-Frank Act, please see below:

Federal Electronics is committed to responsible sourcing in their supply chain in regards to conflict minerals and the Conflict Region. There has been increased awareness of violence and human right violations in the mining of tin, tantalum, tungsten, and gold (known together as 3TG) or any other mineral or its derivatives determined by the U.S. Secretary of State to be financing conflict in “Covered Countries.” Covered Countries are defined as the area in the eastern portion of the Democratic Republic of the Congo and surrounding countries known as the “Conflict Region.” The Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) has created a Supplier Code of Conduct and a common means to collect information on the sources of Conflict Minerals. Their position is that companies should undertake due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

Federal Electronics supports the initiatives of the EICC and GeSI and polls its suppliers for information regarding their current supply chain of the minerals identified by these organizations, and their responsible sourcing measures. Federal Electronics does not knowingly use any minerals originating from the Conflict Region in our manufacturing process. The expectation of suppliers shall be their commitment to demonstrate that they have in place the appropriate due diligence controls over Conflict Minerals in their supply chain to ensure that their products are from non-conflict sources.

In instances where Federal Electronics controls the Approved Supplier List, and a supplier fulfills purchase orders with materials sourced from Covered Countries, Federal Electronics will take steps to transition that supply chain. In instances where Federal Electronics is directed by the customer to purchase from a specific supplier, and that supplier fulfills purchase orders with materials sourced from Covered Countries, the customer will be notified for further action. In order to maintain conformance, action steps ranging from formal corrective action request to changing our supply relationships may be required.